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</tr>
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<td>Donors</td>
<td>18</td>
</tr>
</tbody>
</table>
December 31, 2018

Dear Friends, Family, Community Associates and our donors,

Thank you all for your continue support of our mission, these past 13 years. I am amazed by the countless number of people who have helped build great team efforts throughout the community. We are raising awareness, networking with partners, and meeting the needs of people in our community.

As we look forward to celebrating 14 years of service in the community in 2018, we hope to continue to advance our program services, and empower people to look toward the future. I believe as long as we continue to have Hope and God’s blessings, we can thrive to do whatever we set our minds to accomplish in life, while ending homelessness in America too!

In this report, I am truly blessed and delighted to say that 2018 was a trying year for us, but we still worked to continue to help others.

On behalf of Walkin’ In My Shoes, I would like to express my heartfelt appreciation to all of you for believing in me. Special thanks to Kenosha Mayor John Antaramian, Senator Bob Wirch, State Representative Tod Ohnstad, the Kenosha News and Happenings Magazine for your public service and continuing support. Together, we are, indeed, making a difference and change lives in our community. Thank You!

“If you keep my commandments, you will abide in my love, just as I have kept my Father’s commandments and abide in his love.”—John 15:10 NIV

Sincerely,

Jo A Wynn

Founder and Chief Executive Officer
Walkin’ In My Shoes
**Mission**

The mission of Walkin’ In My Shoes is to decrease the homeless population in the nation by networking with public, private, religious and other organizations. We are forming strong alliances and supporting the efforts of those who want to have and who deserve a better life.
Programs

Street Outreach Program

We are the first point of contact to the unsheltered homeless in the city of Kenosha. Our outreach program provide people with a one-time courtesy Survival Backpack well equipped with a meal, sleeping bag, personal care items, winter wear, and referrals the homeless population need to help improve their living standards. We help homeless individuals and families through education, skills training, and support, which assist their transitions from homelessness to self-sufficiency.

Night Lite Café

Is an extension to our outreach program, after hours to help street homeless service men and women, chronic veteran, who may/or may not choose to go into agencies for help due to PTSD, and other health related issues. We help meet their basic needs such as food and a warm sleeping bag. This program also helps people with mental illness, homeless youth, under aged minors (fleeing sexual abusive home), men, women, and children and/or people with mental disabilities. People who are seen roaming the streets after 5:00pm are cold, hungry, and coming from the coach line bus, and metro train, with no place to go. We offer referrals to social service agencies the next day.

In The Hands of Hope

Aftercare Outreach Specialist goes into the Kenosha County Detention Center three times out of a month to meet one on one with women and men inmates to prepare their discharge plan. People who were identified homeless prior to their incarceration. We work to prevent them from living on the streets of Kenosha upon their release from prison. An inmate having a backup discharge plan helps aid them with an opportunity to transition back into main stream society and become a productive citizen.
Programs

IDA’S HOUSE

Is an alternative program that provides an array of comprehensive services to meet the needs of homeless youth and young adults. These services plus short-term assistance includes referrals to education, health care and housing needs to become self-independent. In conjunction with our Homeless Youth Drop-In Center is the first step to assessing the challenges or history of homelessness: The center is open to youth of all ages and safe haven to getting the help they need.

Steppin’ Up

Assist grandparents who are raising their grandchildren in the home with limited financial resources. Throughout the year, we help them with basic needs such as special care packages of food, grocery store gift cards, school uniforms and supplies, holiday gifts at no cost to them. In an effort to help limit the financial burden placed on them.

Taylor-Gabbylill Boutique for the Homeless

Is a clothing closet to provide individuals and families who are homeless with a wardrobe of clothing throughout the year. The clothing is available for families who are experiencing a natural disaster, fire, water damage and other natural disasters in our community.

Healthy Livin’ Preventative

Provides clients with financial assistance and transportation cost such as; bus tokens or cab fare to assist homeless youth to get to and from a doctor appointment for a routine physical check-up, up-to-date teen immunization, and dental care check-up, even when their feeling fine. This was done in an effort to promote healthy lifestyle living, obtain a medical history, and teach youth how to eat healthy and reduce cultural childhood obesity. In addition, financial assistance is provided to help them stay healthy.
Programs

**Seed to Harvest Community Garden**

Expanded from our Healthy Livin’ Program, we help provide people, homeless, low income families and community resident ways to have an opportunity to grow their own food at no cost to them.

**Tranquility Veterans Garden**

TVG is to provide active duty personnel, veterans and their families with free access to garden plots in order to promote healthy living and relaxation. The program also includes therapeutic services for our Veterans including art therapy, yoga, meditation, stretching exercises, garden-fresh cooking classes, counseling referrals, and more.

**Caden’ Kitchen**

Is an extension of Seed to Harvest Community Garden program to teach both the parent and child; how to cook homemade nutritional meals grown locally from the garden. With the focus of keeping a hot meal on the dinner table 7 days a week. We want to end childhood hunger, childhood obesity, food allergy, food waste, juvenile diabetes, food allergy, food budgeting and so much more. This effort would benefit homeless and low to modern low-income individuals and families in Kenosha.

**At The Door**

Is a home sweet home for former homeless individuals and families with viable incomes, and the opportunity to shift from temporary shelter into permanent housing with supportive services. We help them obtain furniture and basic household items to turn an empty space into a place they can call home.
Resources and Referral Advocacy Services

Provides assistance service related information per month to over 100 individuals, families, churches, schools, hospitals, community members, throughout South eastern Wisconsin and out of state communities each year via phone, emails, social media, and written correspondence that were directed to our agency or word of mouth seeking community resource information to help them access support services in Kenosha. These resources are designated to assist them to shelter, veteran services, senior program, food pantry, rent assistance, and more to help them remain securely in their home. This initiate has reduced the number of individuals and families from absorbing services from other nonprofit community partner’s agencies who they may feel they are entitled to the benefits of having.
Program Impact – (Outputs vs Outcomes)

Walkin’ In My Shoes data has continued to see a steady decrease in the number of homeless individuals and families living on the streets of Kenosha through the provisions of our Survival Backpack Street Outreach Program.

The program measurements and outcomes enables individuals and families to identify mental health treatment AODA counseling, reunification, and throughout the year.
Impact Continued

HOMELESSNESS IN OUR CITY

Street based outreach first approach is to encourage homeless individuals, families and hidden homeless leave the streets. The goals are to move people toward permanent housing, independently from shelters, and other transitional housing. Permanent housing accommodation support offered to benefit long term outcomes. Important for community reintegration, improve health, family reunification, and improve the quality of life.

Sources of Funds
The Fundraising, Community Donations Foundation grants and Federal Community Block Development grant funds.

Long Term Outcomes
92% access food, and clothing. 10% single youth access housing and other services through outreach program obtained social and financial independence. 80% people housed prior to 2018 continue to retain stable housing and 40% of people left the streets, and have moved to higher level education and careers. 40% people obtained part-time and full time employment.

SUBPOPULATIONS
- At-risk
- Women and children
- Older Adults
- Veterans
- Mental Illness
- Youth/Young Adults

With 9% of property management who have rooming houses, motel discount accommodations at time to provide temporary housing.

Impact Story
The street outreach approach enables homeless people to be the go between for other agencies to work with people with mental illness issues. So they can finally get the help that they need, move into permanent housing and have a productive life.

Each year, challenges continue to come, there are lack of emergency housing to assist people, which forced many people to remain living a life on the streets.
Thought Leadership

Walkin’ In My Shoes organization continues to operate as an all-volunteer organization for the past twelve years. The CEO and Founder continue to manage the organization’s day to day operations and do most if not all of the work herself. She has the abilities, attributes and strength to continue to provide meaningful objectives and measurable outcomes.

Walkin’ In My Shoes is investing in our community and solution focus, the financial resources and accountability for how we spend donor dollars. The goal of our agency is to seek donations that can fully support programming and operations to continue to increase the development community outreach in referrals and service delivery, communication, marketing, and fundraising results to meeting the needs of our community.

Leaders in the Space

*Even greater than the ability to inspire others with hope is the power to motivate them to give as much to the lives of others as they would give to their own; and to empower them to confront the worst in themselves in order to discover and claim the best in themselves.* --Oprah Winfrey

Leap of Reason

Walkin’ In My Shoes performance management focus on collaboration that are the two most important aspects of community network social-sector that helps deliver service components to improve the lives of participants’ and coordination of partnership in the local public, private sector performance measurement to engage participants in the outcomes in the ins and outs on social challenges.

Social Solutions Webinars

Walkin’ In My Shoes has taken the opportunity to attend online professional leaders and nonprofit webinars at no cost. We were trained to keep up with the latest technology and social media fundraising trends as it relates to social changes, social solutions and world event though the leadership of board of directors, and the people we serve.
## Walkin' In My Shoes, Inc.
### Statement of Activities
#### January through December 2018

<table>
<thead>
<tr>
<th></th>
<th>Jan - Dec 18</th>
<th>Jan - Dec 17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
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<td></td>
</tr>
<tr>
<td>Advertising</td>
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<td>Automobile Expense</td>
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<td>Bank Charges</td>
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<td>Books, Subscriptions, Reference</td>
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<td>Internet</td>
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<tr>
<td>Meals and Entertainment</td>
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<td>Membership Dues</td>
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<td>Office Supplies</td>
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<td>Postage, Mailing Service</td>
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<td>Printing and Copying</td>
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<td>Supplies</td>
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<td>Telephone, Telecommunications</td>
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<td><strong>Total Operations</strong></td>
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<td>Interest Expense</td>
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<td><strong>Total Other Types of Expenses</strong></td>
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<td>Travel and Meetings</td>
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<td><strong>Total Expense</strong></td>
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<td>Other Income/Expense</td>
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<tr>
<td>Other Income</td>
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<td>Gain (Loss) on Sale of Asset</td>
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<td><strong>Total Other Income</strong></td>
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<tr>
<td>Net Other Income</td>
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<tr>
<td><strong>Net Income</strong></td>
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<td>-92,174.10</td>
</tr>
</tbody>
</table>

See Accountant's Compilation Report.
## Walkin' In My Shoes, Inc.
### Statement of Activities
#### January through December 2018

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jan - Dec 18</th>
<th>Jan - Dec 17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
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<td>Direct Public Support</td>
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<tr>
<td>Grants</td>
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<tr>
<td>Individ, Business Contributions</td>
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<tr>
<td>Direct Public Support - Other</td>
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<tr>
<td>Total Direct Public Support</td>
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<tr>
<td>Indirect Public Support</td>
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<td>United Way, CFC Contributions</td>
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<td>600.00</td>
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<td>Indirect Public Support - Other</td>
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<td>Total Indirect Public Support</td>
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<td>Other Types of Income</td>
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<tr>
<td>Miscellaneous Revenue</td>
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<tr>
<td>Total Other Types of Income</td>
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<tr>
<td>Total Income</td>
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<td>47,362.25</td>
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<tr>
<td><strong>Gross Profit</strong></td>
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<td>47,362.25</td>
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### Expense

<table>
<thead>
<tr>
<th>Program Service</th>
<th>Jan - Dec 18</th>
<th>Jan - Dec 17</th>
</tr>
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<tbody>
<tr>
<td>Aftercare Outreach Program</td>
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<td>Basic Needs Program</td>
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<td>Fundraiser Expenses</td>
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<tr>
<td>Healthy Living Outreach</td>
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<td>Id'a's House</td>
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<td>Meals Programs</td>
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<tr>
<td>Seed To Harvest Community Garde</td>
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<tr>
<td>Sewing Class</td>
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<td>Survival Backpack</td>
<td>9,762.32</td>
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<tr>
<td>Steppin' Up Grandparents Program</td>
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<tr>
<td>Program Service - Other</td>
<td>-1,614.66</td>
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<tr>
<td>Total Program Service</td>
<td>39,974.71</td>
<td>29,550.80</td>
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</tbody>
</table>

### Business Expenses

| Business Registration Fees    | 64.00        | 84.48        |
| Total Business Expenses       | 64.00        | 84.48        |

### Contract Services

| Accounting Fees               | 410.00       | 400.00       |
| Outside Contract Services     | 0.00         | 22.00        |
| Total Contract Services       | 410.00       | 422.00       |

### Facilities and Equipment

| Personal and Property Tax     | 8.27         | 0.00         |
| Rent, Parking, Utilities      | 6,600.00     | 6,600.00     |
| Utilities                     | 2,204.34     | 2,036.85     |
| Total Facilities and Equipment | 8,812.61     | 8,636.85     |

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Page 1
See Accountant's Compilation Report.
# Walkin' In My Shoes, Inc.
## Statement of Financial Position
### As of December 31, 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 18</th>
<th>Dec 31, 17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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<td>Marine Credit Union - Savings</td>
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<td>TCF Bank - 2737110750</td>
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<td>TCF Bank - 3733940377</td>
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<td><strong>Total Checking/Savings</strong></td>
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<td><strong>Other Current Assets</strong></td>
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<tr>
<td>Note Receivable-Community Char</td>
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<td><strong>Total Other Current Assets</strong></td>
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<td>2,500.00</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
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<td>6,197.19</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>15,605.07</td>
<td>6,197.19</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
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<th></th>
</tr>
</thead>
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<tr>
<td><strong>Liabilities</strong></td>
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<tr>
<td>Current Liabilities</td>
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<tr>
<td>Other Current Liabilities</td>
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<td>7,240.18</td>
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<tr>
<td>Due to Jo A Wynn</td>
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<td>7,240.18</td>
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<tr>
<td><strong>Total Other Current Liabilities</strong></td>
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<td>7,240.18</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
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<td>7,240.18</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>7,240.18</td>
<td>7,240.18</td>
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<tr>
<td><strong>Equity</strong></td>
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<tr>
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<td>Net Income</td>
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</tr>
<tr>
<td><strong>Total Equity</strong></td>
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<td>-1,042.99</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td>15,605.07</td>
<td>6,197.19</td>
</tr>
</tbody>
</table>
Resources & Financial Management

Strategy Information

Walkin’ In My Shoes value every donor money and are succeeding impart because of our donors generosity to our mission of helping others. Transparency matter to our organization and when you choose to donate money to our charity, we also welcome them to visit our organization.

Charts & Graphs

Walkin’ In My Shoes organization continue to show the consist accountability of our program services, and maintain our organization structure each year.
Looking Forward

Walkin’ In My Shoes plans to continue to focus on the areas of our community needs and it’s an integral part of our programs core principles. We want to keep improving the services that help shape and change the lives of people who want to work. As a small grass roots organization we look forward to expanding our organization’s administration team, and in the coming years include stable housing for the chronic homeless and homeless student to meet their basic needs, and always strive to keep improving.

Executive Leadership

Chief Executive Officer and Founder
Jo A Wynn

Board Officers

Board President
Vermetrias Warner

Board Treasurer
Davenia S. Nelson

Board Vice President
Ronald J. Smith

Board Secretary
Martha R. Vasquez

Board Members
Stanley Washington
Tracy Ngewaki
Deloris Walton
Cynthia Reed

Past Board Member:
The late Pastor Olen Arrington, Jr.
The late Lenora Day
Patricia Bennett
Tasha Smith
Zandra Ochoa
Joseph Ruhl
Minister Stevie Ingram
We Need Your Help

Every Dollar Matters
Culvers’ Cares Fundraiser helped to raise funds for Walkin’ In My Shoes outreach program. Our organization accept monetary donation though Amazon Smile, Benevity, ebay Giving, Just Give, Network For Good, and YourCause.

We Need Your Help

Every Penny Matters
Special thanks to EBSOLA School of Language and Art 5th Graders for collecting the most pennies for Walkin’ In My Shoes.

Donation can be mailed to: Walkin’ in My Shoes, 2211 50th Street, Kenosha, WI 53140-3162
Volunteer

Seed to Harvest Community Garden and Tranquility Veterans Garden

Volunteer and Help Make a Difference

We understand that not everyone can make a financial contribution to our organization and its causes. In 2018, the resident of Kenosha and youth group volunteered over 2,000 hours of service in administration, sorting donations, picking up donation, putting backpack and toiletries kits together and distributing them. We are grateful for the love, and support, but glad that we are making a difference in our community every day.

☐ Volunteer with the Survival backpack Program
☐ Seed to Harvest Community Garden & Tranquility Veterans Garden
☐ Volunteer around the office with phone calls and other tasks
☐ Volunteer in a different way: _______________________________________

Please visit our website http://www.walkininmyshoes.org to learn more, or call us at 262.764.0214. Send this form by mail to our office at 2211 50th Street. Kenosha, WI 53140-3162

Name: ___________________________________________ Phone: ________________________________

Email: ____________________________________________

Address: __________________________________________

Please visit our website http://www.walkininmyshoes.org to learn more, or call us at 262.764.0214. Send this form by mail to our office at 2211 50th Street. Kenosha, WI 53140-3162

Name: ___________________________________________ Phone: ________________________________

Email: ____________________________________________

Address: __________________________________________
Thank You to All of Our Donors

Donors

Walkin’ In My Shoes wishes to thank the community of Bristol, Brookfield, Burlington, Franklin, Kenosha, Milwaukee, Mt. Plasants, Pleasant Prairie, Salem, Somers, Racine, Twin Lakes, Trevor, Union Grove, Wisconsin, Gurnee, Riverwoods, and Zion, Illinois, and Jacumba Hot Springs, California, New York, NY Plano, Texas and recognize the foundation Endowment organizations for their continue financial, in-kind, and product support to help our organization through the years:

David Andrea
Martin and Kathleen Bach
Cheryl Bates
John and Barb Boldt
Marilyn Burchett
Stacy Busby
Charles and Jane Clemons
Tammy Conforti
Michael Dean
Mary Deboer
Linda DeBrun
Shelbie Degenie
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Walkin’ In My Shoes wishes to thank and recognize the foundation Endowment organizations for their continued financial support to help fund our Survival Backpack, IDA’S HOUSE Youth Program, Seed To Harvest Community Garden and Tranquility Veterans Garden.

Special thanks to those wishing not to be named and remain anonymous for your continuing support throughout the year. Thanks for helping the homeless people or those who are at-risk of homelessness in our community.

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On the first day of winter, it’s extremely cold, during the ceremony. We couldn’t withstand the cold on our face for 1 hour. So imagine, how difficult it must be for someone, who has to sleep outside, for more than 1 day in the cold?